## 50th Anniversary of the Department of Administration

# ADMINISTRATOR

**SUMMER 2007** 

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#### A MESSAGE FROM THE SECRETARY



Secretary Britt Cobb

It is time again for the employees of the Department of Administration to use their combined strength to reach out and provide a helping hand to the less fortunate in our community. The State Employees Combined Campaign provides an excellent – and easy – way for us to do just that.

DOA has a proud tradition of supporting the SECC, and I ask each of you to consider



making a pledge to benefit one or more of the hundreds of charitable organizations featured in this year's Resource
Guide. Your support makes it possible for more children to succeed in preschool, more families to receive necessary health care, and more seniors to get nutritional meals. Your dollars also support countless other local, statewide and even international agencies that help those who most need assistance.

Unlike past years, this year's campaign will be brief, beginning on July 28 and ending on September 28. Because the collection period has been compressed, I ask that you review your SECC materials and turn in your completed form as soon as possible.

The SECC Committee has created a new website (www.doa.state.nc.us/secc) to help you learn more about the Combined Campaign and make it easy to participate. Please contact your Division Coordinator if you need help completing your SECC pledge form or if you have additional questions.

Thank you for all you do to support the SECC.

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## DOA BLITZ WEEK PROMOTION WINNER

Arnold Coley (center) of the Human Relations Commission won the DOA Blitz Week promotion for the State Employees Combined Campaign and was presented the \$100 Target gift card by Secretary Cobb and Jill Lucas. The winning entry was drawn on Aug. 13 from about 226 Blitz Week submissions representing SECC pledges from nearly every DOA agency – some of which reported 100 percent participation. Congratulations to Arnold, and sincere thanks from the SECC Committee to everyone who participated.



#### DOA CELEBRATES 50TH ANNIVERSARY

The N.C. Department of Administration (DOA) marked its 50th anniversary on July 1. It was created in 1957 to include the Budget and Purchase & Contract divisions as its cornerstones, with the understanding the other divisions would be established or abolished "as necessary or convenient for the efficient performance of the duties and functions of the Department."

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"The Department of Administration has grown into an agency with a \$175 million operating budget and more than 800 employees dedicated to both the efficient operation of state government and to providing much-needed advocacy services to citizens," said Britt Cobb, DOA's 15th administrator, who was appointed Secretary in January 2006 by Gov. Mike Easley.

While the Office of State Budget and Management became a separate agency in 1979, the Division of Purchase & Contract remains a key component of DOA, overseeing more than \$4 billion annually in procurement of goods and services for the state. DOA also retains other early Divisions now known as the State Construction Office, State Property Office, Division of Facility Management, Motor Fleet Management and State Capitol Police.

First recommended in 1923 to perform administrative fiscal functions and provide services for other state agencies, and considered again in 1930 during the Great Depression to increase efficiency and economy in governmental affairs, DOA was finally established in 1957 as a result of Session Law Chapter 269 (the Department of Administration Act). First placed under a director who reported to the Governor, it was re-established in 1971 as a Cabinet-level agency with a Secretary appointed by the Governor.

DOA today includes a broad array of business, advocacy and communications agencies serving the needs of state agencies and the public. DOA oversees Government Operations such as building construction, purchasing and contracting for goods and services, managing state vehicles, acquiring and disposing of real property, and operating auxiliary services such as courier mail delivery and the sale of state and federal surplus property.

In addition, DOA provides Internal Services and Programs, such as the maintenance of state-owned buildings and grounds, police security for state government facilities in Wake County, and management of the department's information resources. Its programs provide advocacy, assistance and services to diverse segments of the state's population that have been traditionally underserved.

## MSC PROGRAM AIMS TO REDUCE WASTE

As part of an ongoing effort to reduce waste, the Mail Service Center (MSC) will begin a pilot program on Aug. 20 to utilize multiple-use zip-top plastic bags instead of the single-use plastic bags currently used – and disposed of – by the more than 4,000 courier box holders across the state.

Courier customers must re-use the new bags until no longer functional. This also alleviates the need for staples, saving MSC staff from injuries.

Outgoing mail will be placed in the bags, along with the bar code sheet to be charged. Incoming mail will arrive in the bags.



If you receive more mail than you send, return excess bags to the courier box to be routed to MSC for re-use. If you send more mail than you receive, request more bags.

However, if records reflect customers are not recycling bags, there will be a charge to replenish their stock.

For additional information, visit www.doa.state.nc.us/msc and click on New Courier Mailing Procedures.

## CHANGE A LIGHT AND CHANGE THE WORLD

During October, National Energy Awareness Month, the State Energy Office will be participating in a statewide "Change a Light and Change the World" pledge drive. The goal of this campaign is to encourage consumers to replace one incandescent bulb in their home with one Compact Fluorescent Lamp (CFL). CFLs use 75 percent less energy than incandescent bulbs, resulting in average savings per bulb of \$35.

The U.S. Environmental Protection Agency (EPA) also estimates that if every American changed at least five incandescent bulbs to CFLs, greenhouse gases emissions equivalent to that from nearly 10 million cars would be avoided. For more information on CFLs or to help meet the state-wide goal of 10,000 pledges, please visit <a href="https://www.energync.net">www.energync.net</a>.

## EMPLOYEE SPOTLIGHT: TIFFANY LOCKLEAR, COMMISSION OF INDIAN AFFAIRS

Tiffany Locklear is not a teacher, but her impact on students is making a positive difference in the lives of many American Indian youth in North Carolina.

"Tiffany works diligently with students during and after school hours, even at their homes, to help them complete financial aid and scholarship applications to further their education," said Mickey Locklear, who is not related but bears an almost parental pride in the skill and dedication of her employee at the Commission of Indian Affairs' Educational Talent Search program.

"Tiffany's efforts have really paid off for her students," she added. "She has had a student receive a Gates Millennium Scholarship each of the past three years, and many more have received United Tribes, N.C. American Indian Fund and N.C. Native American Youth Organization scholarships as a result of her assistance with essay writing and her outstanding recommendations."

Because of her extraordinary service to students, whom she regards with



Tiffany Locklear (left), a member of the Waccamaw-Siouan Indian tribe, with students at the N.C. Native American Youth Organization conference in June.

both respect and considerable affection, Tiffany's co-workers have nominated her for recognition with an Administrator Extra Effort Award.

"Tiffany works with students to encourage them to stay in school and to take the necessary classes that will improve their chances of getting into a university or college or into a formal workforce training program," said Commission Director Greg Richardson.

"We hear compliments about her from the parents of these students all the time. I'm sure they join me in saying she is very deserving of this award."

## STATE ENERGY OFFICE RECEIVES REGIONAL AWARD

The State Energy Office (SEO) has won the Council of State Governments' Regional Innovations Award in recognition of the Utility Savings Initiative for State Facilities, the SEO's program for cost savings at state and university facilities.

The honor was announced July17 during the council's Southern Legislative Conference annual meeting in Williamsburg, Va. A total of 113 programs were nominated for the award for innovation by state governments in the South.

"We were competing against all of the innovative state programs from Texas to Maryland, so we are honored to receive this recognition," said SEO Director Larry Shirley. "It is a tribute to the hard work and dedication of hundreds of state and university employees who committed themselves to saving energy and improving our state's environment."

The Utility Savings Initiative has helped North Carolina taxpayers save \$66 million in energy costs since its inception in 2002. It was launched as one of Gov. Mike Easley's initiatives during the state's 2001 budget crisis to help stretch

state funds and has grown to include all state agencies, the 16 campuses of the University of North Carolina system and, most recently, a pilot program at nine community colleges.

This lead-by-example program is accelerating its work with state buildings and broadening the effort with the goal of including all community colleges, public schools and local governments.

Headquartered in Lexington, Ky., the Council of State Governments works to develop and distribute information on best practices to all 50 states and the U.S. territories.

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#### APT WINS THREE TELLY AWARDS

The Agency for Public Telecommunications (APT) won three international Telly Awards in May, including two for projects completed for the Governor's Advocacy Council for Persons with Disabilities and one for the N.C. Department of Environment and Natural Resources.

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"This is the third consecutive year that APT has received Telly Awards, which recognize the consistently excellent production services our team provides," said APT Executive Director Ivy Hoffman. "We look forward to building on this foundation as we continue to help state and local agencies meet their communications needs."

The two GACPD projects honored include "Communications Smarts: Connecting With People With Disabilities," which received a Silver Telly for Excellence in Non-Broadcast Productions in the category of How To/

Instructional, and "The Mirror Cracked: How to Recognize Exploitation, Abuse and Neglect," which received a Bronze Telly in the same category.

"Gorges State Park: A Jewel of Natural Diversity," produced for the N.C. Department of Environment and Natural Resources, Division of State Parks and Recreation, received a Silver Telly for Excellence in Non-Broadcast Productions.

Telly Awards honor outstanding local, regional and cable television commercials and programs, as well as the best video and film productions. The 28th annual Telly Awards received more than 13,000 entries from ad agencies, production companies, TV stations, cable companies and corporations around the world.



## DOA RECEIVES 19 SAFETY AWARDS

DOA has been awarded 19 safety awards by the Department of Labor for practices and programs that improve safety and reduce the incidence of injuries in the workplace. Recognition went to:

Agency for Public Telecommunications
Commission of Indian Affairs
Council for Women/Domestic Violence Commission
Division of Purchase and Contract
Governor's Advocacy Council for Persons with Disabilities
Human Resources Management
Motor Fleet Management
Office of Fiscal Management
Office for Historically Underutilized Businesses
Secretary's Office

State Capitol Police
State Construction Office
State Energy Office
State Parking Systems
State Property Office
Surplus Property (Federal)
Youth Advocacy & Involvement Office
Veterans Affairs

An award also was presented to the Lt. Governor's Office, which is assigned for administrative purposes to DOA.

The Department of Labor has presented Safety Awards since 1946. To qualify, a public or private firm must (1) have had no fatalities during the calendar year at the site or location for which the award was given; and (2) have maintained a lost workday case rate at least 50 percent below the statewide average for its particular industry group.

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#### TEAM DOA WALKS TO RAISE AWARENESS, FUNDS

Team DOA's fundraising total from the Susan G. Komen Walk is \$2,060! The team would like to extend its grateful thanks to the many donors who helped make this event such a success – and who allowed DOA to jump start its State Employees Combined Campaign drive.

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Megyn McLean, daughter of Jennifer Ferrante (State Construction Office), holds the Team DOA sign during the Walk for the Cure.

Stephanie Nantz (left), Al Deitch and his wife, Alice Scher, were among several members tof the Youth Advocacy and Involvement Office who participated.

Team DOA gathers June 9 at Meredith College before the start of the Komen Walk for the Cure. Most members of the team managed to meet among the crowd of more than 22,000 participants.

#### P&A SYSTEM REDESIGNATED

North Carolina's Protection and Advocacy System was redesignated in May to Carolina Legal Assistance (CLA). CLA assumed the protection and advocacy responsibilities in July that were formerly provided by the Governor's Advocacy Council for Persons with Disabilities (GACPD).

This action was taken at the request of the disability community and after consulting

with the GACPD governing board. Feedback determined that advocacy services can be provided more efficiently and effectively in an independent agency. CLA is independent of the state and will be exclusively responsible for advocating for people with disabilities in North Carolina.

CLA meets all of the requirements of a statewide Protection and Advocacy System and shall have all of the powers and duties vested in it by applicable federal statutes and regulations. There will be no charge for P&A services.

For information about CLA, visit www.cladisabilitylaw.org or call 919-856-2915.



## STATE CAPITOL POLICE INSTALLS EMERGENCY CALL BOXES IN STATE GOVERNMENT COMPLEX

The State Capitol Police has installed five Emergency Call Boxes throughout the downtown State Government Complex to make it easier for state employees and other citizens to seek assistance or report suspicious activity. The project was funded by a \$35,000 grant from the Department of Homeland Security issued through the N.C. Department of Crime Control & Public Safety.

"We encourage the public to utilize the call boxes not only in emergency situations but also to report observed suspicious or unusual behavior," said State Capitol Police Chief Scott Hunter. "By working together, we can prevent crime and foster a safe environment for those who work, visit or live in this area."

The Emergency Call Boxes are bright red and topped with a blue light for increased visibility. When activated, a blue strobe light flashes. Users may select an information activation button or emergency activation button, depending on need, to communicate with a State Capitol Police dispatcher.

In addition, each call box features a 360 degree video surveillance system which allows police to monitor the area in and around the call box when activated. Boxes can be found following locations:

• Salisbury Street at the Parking Deck 64 entrance (across from the Archdale Building)

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- Salisbury Street at the Parking Deck 76 entrance (behind the Seaboard Building)
- Department of Administration rear parking lot, Lane Street entrance (between Salisbury and McDowell streets)
- Jones Street at the Lot 18 entrance (between Wilmington and Blount streets)
- Blount Street at the Lot 18 entrance (between Jones and Edenton streets)



## THREE DIVISIONS RELOCATE

Three Divisions of the N.C. Department of Administration have relocated from their former downtown Raleigh offices to the Anderson Plaza Building in the North Hills area. This includes the Commission of Indian Affairs, the Human Relations Commission and the Youth Advocacy and Involvement Office.

While their Mail Service Center addresses have not changed, please note the following updated physical address and phone numbers for each:

COMMISSION OF INDIAN AFFAIRS

100 East Six Forks Road, Second Floor

Raleigh, N.C.

Phone: 919-789-5900

Fax: 919-420-1373

**HUMAN RELATIONS** COMMISSION

100 East Six Forks Road, Second Floor

Raleigh, N.C.

Phone: 919-789-5930 Fax: 919-420-1372

YOUTH ADVOCACY AND **INVOLVEMENT OFFICE** 

100 East Six Forks Road, First Floor

Raleigh, N.C.

Phone: 919-789-5880 Fax: 919-420-1377

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#### NON-PUBLIC EDUCATION STATISTICS FOR 2006-07

The N.C. Division of Non-Public Education has released statistics for 2006-07 home schools and conventional non-public schools, the latter of which includes students enrolled at private schools.

#### HOME SCHOOLS

Statewide, a total of 36,068 home schools operated in 2006-07, an increase of about 7.1 percent over the previous year and the highest number on record. Home schools were located in all 100 counties of the state. A total of 67.3 percent of the schools classified themselves as religious schools.

The counties with the highest number of home schools included Wake (3,250), Mecklenburg (2,776) and Buncombe (1,506). Counties with the least number of home schools were Hyde (31), Alleghany (29) and Tyrrell (18).

Home schools are defined in G.S. 115C-563(a) as "a non-public school in which one or more children of not more than two families or households receive academic instruction from parents or legal guardians, or a member of either household."

## CONVENTIONAL NON-PUBLIC SCHOOLS

Total enrollment for conventional non-public schools set a new record this year with 94,785 students statewide in grades kindergarten through 12. Counties with the highest numbers of students in this category include Mecklenburg, with 18,548; Wake, with 14,021; and Guilford, with 6,907.

Male students slightly outnumbered females in this category, accounting for about 50.3 percent of statewide enrollment.

There were a total of 671 conventional non-public schools operating statewide in 2006-07. Only 14 of the state's 100 counties did not have a conventional non-public school operating within them. About 71.5 percent of the 2006-07 schools were religious schools enrolling about 71.0 percent of the total conventional non-public school students.

For additional statistical information, visit its website at www.ncdnpe.org and click on Home School Statistics or Conventional Non-Public School Statistics. State of North Carolina non-public school statistics are available back to the 1961-62 school year.

## STATE GOVERNMENT INTERNS ASSIST AGENCIES ACROSS NORTH CAROLINA

Nearly 100 North Carolina college, graduate and law students were selected for 10-week summer internships with state agencies. The N.C. State Government Internship Program, now in its 37th year, is coordinated by the Youth Advocacy and Involvement Office.

"I am pleased that we have been able to expand this highly competitive program, which provides hands-on experience in dozens of diverse jobs," said Gov. Mike Easley, when interns were announced in May. "These opportunities help to prepare our students for the challenges of the global marketplace and encourage public service."

Eighty North Carolina students were awarded internships in 2006. This year, 470 students from 72 counties and 101 post-secondary institutions applied for internships. Of them, 98 were chosen for



Through a competitive selection process overseen by the N.C. Internship Council, the students were selected to work in projects in 20 departments and 49 divisions. Students were paid \$8.25 an hour for their jobs, which took them across North Carolina to perform a wide range of important tasks.

House Speaker Joe Hackney (above) addresses interns at the orientation. Students later break into groups (left) to discuss their assignments.



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Mike Mangum (right) former director of Purchase & Contract, retired for the second – and, he says – final time with 30.5 years of service, effective Aug. 1. Magnum joined DOA in 1973, left in 1996 and returned to serve another stint as director in 2003. An avid outdoorsman, he plans to spend quality time hiking and camping in North Carolina and other scenic spots.

Alton Phillips (left), former general real estate manager, retired from the State Property Office on June 1 after an extraordinary 36.5 years of service to the state. Friends and co-workers respected his wish for a quiet farewell but surprised him gifts, including a gold watch bearing the inscription: "You're a great mentor, teacher and friend."



#### **RETIREMENTS:**

Cathy Kelly	Purchase & Contract	June	1
Haywood (Alton) Phillips	State Property	June	1
John Young	Facility Management	June	1
David Jones	Purchase & Contract	July	1
Harold Wells	Facility Management	July	1
Susan Johnson	Management Information Systems	July	1
Frank Wiggins	Parking Systems	July	
Joanne Chance	Commission of Indian Affairs	Aug.	
Mike Mangum	Purchase & Contract	Aug.	
Doris Weaver	Purchase & Contract	Aug.	
Allen Miller	Motor Fleet Management	Aug.	

#### **NEW HIRES:**

Philip Stott	Capitol Police	May	7
Troy Baker	State Property Office	May	15
Paul Caudill	Veterans Affairs	June	1
Derrick Moore	Parking Systems	June	11
udith Sielaff	Council for Women/Domestic Violence Commission	June	29
Bernetta Thigpen	Council for Women/Domestic Violence Commission	June	29
Michael Gasperino	Management Information Systems	June	29
Frances Wescott	Agency of Public Telecommunications	June	29

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#### **DIVISION NEWS**

## AGENCY FOR PUBLIC TELECOMMUNICATIONS

**Fran Wescott** has been named OPENnet Manager and **Lauren Colatuno** has joined the staff as a Producer/Director for OPENnet.

APT is working on a new video for the Administrative Office of the Courts. Every time someone is selected for jury duty they must watch a video that explains what is involved in being a juror. This will replace a previous video APT made several years ago with the late Charles Kurault as the narrator.

APT recently completed a video for the **State Employees Combined Campaign** that will encourage state employees to get involved with financial donations to and volunteerism with the charities of their choice.

## COMMISSION OF INDIAN AFFAIRS

Mickey Locklear has been appointed to the K-12 Social Studies Advisory Committee of the State Board of Education. This group examines various social studies issues and concerns related to K-8 education statewide.

#### COUNCIL FOR WOMEN/ DOMESTIC VIOLENCE COMMISSION

Mel Chilton, formerly the executive director of the N.C. Victims Assistance Network, became the CFM/DVC Director on Aug. 1.

Welcome to several new employees:
Bernetta Thigpen is our new
Greensboro Regional Director. She
comes to us from Guilford County
Mental Health. Patricia (Patti)
Kelley is our new Council for Women
Coordinator. She comes to us from
GACPD. Judith Sielaff is our new
Office Assistant in our Charlotte
Regional Office. She comes to us to us
from retiring as a teacher in Michigan.

Cindy Olsen, Administrative Secretary, celebrated 20 years of service with the state in July. Leslie Parker, Regional Director in our Greenville office, celebrates 20 years of service with the state in August. Congratulations to them both.

#### FISCAL MANAGEMENT

Congratulations to **Kelly Holmes** on the May 16 birth of her baby boy. His name is Harrison Kent and he weighed 8 pounds 12 ounces.

Two employees have received Service Awards: **Lauren Edwards** received one for five years of service and **Dewey Stephens** was recognized for 35 years of service.

Congratulations to employees who have received promotions, including:

- · Amy Robinson, Accountant I
- Avery Johnson, new Purchasing Officer III in our Purchasing Department
- Tracy Williams, Accountant II

#### HUB OFFICE

The HUB Office extended family has added another member. Compliance Specialist **Dexter Scott** and his wife Tonya became the proud parents of Tyler Alexander Scott on July 12. Tyler weighed in at 7 pounds and 7 ounces, and measured 20½ inches.

Former office manager **Darin Nalls** left in June to accept a position at NCCU's new College of Behavioral and Social Sciences.

## LICENSE TO GIVE TRUST FUND COMMISSION

LTGTFC has completed its inaugural grant cycle and awarded grants-in-aid to two North Carolina non-profits: the N.C. Coalition on Donation and Legal Aid of North Carolina. For details, visit its website at http://www.doa.state.nc.us/ltgtfc/preleases.htm

#### MAIL SERVICE CENTER

LeaAnne Harris is updating MSC's billing database to ensure the accuracy of our billing process. After four weeks of knowledge-building classes, she is ready and capable of doing a job that will provide our clients with more excellent service.

Please join us in welcoming our new temporary employees:

- **Jimmy Harrison** joined our team in June as a Night Courier Driver.
- Richard Lee joined our team in July as a Night Courier Driver.
- Matt Hammond joined our team in July working in our manual courier section during the evening. He is also an amateur golf pro and recently placed 70 out of 150 players the week of July 16-0.

Stephanie Jones gave birth to a baby boy, Zion Jones on May 8. Zion weighed in at 7 pounds, 6 ounces.

**George Ferrell** is the father of a baby girl, Jada Ferrell, who was born of June 26 weighing 7 pounds, 7 ounces.

MOTOR FLEET MANAGEMENT Allen Miller has retired, effective August 1.

Happy birthday to the following MFM employees: Teresa Powell (July 1), Sue McCafferty (July 2), Luther McLeod (July 2), Vernon Shelton (July 23), David Smith (Aug. 7), Linda Stuffel (Aug. 19), John Massey (Aug. 20), Debbie Jarmin (Aug. 23), and Tasha Burnette (Aug. 30).

#### **PURCHASE & CONTRACT**

Secretary Cobb has named James Staton as Interim Director of P&C, effective Aug. 1, following the retirement of Mike Mangum. "We are excited James has accepted this responsibility and look

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forward to the continued high level of professionalism of the entire staff of P&C." Cobb said.

Two additional P&C employees have retired: **David Jones** in July and **Doris Weaver** in August.

Several employees were recognized with Service Awards in July, including Michele Lewis and Robert Matney, five years of service; Angie Dunaway, Sondra Phillips and Myra Welch, 10 years of service; Mike Brendle, 15 years of service; Cathy Griner and Yvonne Holley, 20 years of service; Debbie Carroll, Lois Poole and Doris Weaver, 25 years of service; and Mike Mangum and Don Sykes, 30 years of service.

#### SECRETARY'S OFFICE

Graham Lucas, son of Jill Lucas and a rising junior at Enloe High School, was a Governor's Page in July. Graham was assigned to the Department of Cultural Resources.

#### STATE ENERGY OFFICE

Congratulations to **Len Hoey** for being featured in the "What's In It For You" radio campaign sponsored by the State Employees Credit Union. The spots were broadcast May 7-13, State Employee Appreciation Week, on select radio stations statewide.

Former SEO Public Information Officer **Sunny Nelson**'s last day was July 6. She and her husband have moved back to Savannah.

#### STATE CONSTRUCTION OFFICE

SCO is pleased to announce the promotions of three employees. Michael Hughes has assumed the duties of Assistant Director and will manage the Facility Condition Assessment Program (FCAP). Latif Kaid was promoted to Assistant Director and will manage the Construction Administration Section. Congratulations also go to Joe Baden as he joins the FCAP Section to fill the energy/mechanical engineer slot.

#### STATE PROPERTY OFFICE

Welcome aboard! **Troy Baker** joined SPO as a Real Property Agent for Ecosystem Enhancement Program.

Congratulations! **Tim Walton** has been promoted to General Real Estate Manager.

Happy Birthday to the following SPO employees: Wanda Hilliard (May 23); Joe Creech (June 1); David Keeley (June 1); June Michaux (June 5); Kelly Mitchell (June 28); John Cox (June 30); Blane Rice (July 10); Eric Tjalma (July 26), and Marion Patrick (July 27).

#### THE ADMINISTRATOR WORD SEARCH

The answers to each clue below can be found in the Summer 2007 edition of THE ADMINISTRATOR. (A list of answers can be found on page 11.)

#### **CLUES:**

- 1. DOA marked its 50th \_\_\_\_\_on July 1
- 2. APT won three of them
- 3. Raised \$2,060 in Komen Walk
- 4. State Government Internship Speaker
- 5. Retired with 36.5 years of service
- 6. New Council for Women director
- 7. Blitz Week winner
- 8. DOA earned 19 from DOL
- 9. Administrator Extra Effort Awardee
- 10. Interim P&C Director
- 11. MSC's amateur golf pro
- 12. Happy birthday on Aug. 20
- 13. Named General Real Estate Manager
- 14. Five installed for emergency use
- 15. OPENnet manager

S	Ν	0	Τ	$\mathbb{L}$	Ι	Н	С	$\mathbb{L}$	Ε	М	$\mathbf{E}$	D	Р	Τ
D	Р	Τ	Ε	A	M	D	0	A	W	Н	S	Χ	I	Α
R	M	A	Τ	Τ	Н	A	Μ	Μ	0	Ν	D	F	Υ	N
A	J	0	Ε	Н	А	С	K	Ν	Ε	Υ	F	E	$\mathbb{M}$	N
W	В	U	Р	Τ	Μ	V	R	D	Q	A	L	S	Н	I
A	S	Р	Ι	$_{\rm L}$	$_{\rm L}$	I	Н	Р	Ν	0	Т	L	A	V
Y	S	Χ	Υ	E	А	R	Χ	Υ	С	U	Χ	В	Υ	E
Τ	E	K	F	S	M	R	L	D	Χ	J	$\mathbb{M}$	V	A	R
Е	Χ	Μ	Α	W	Μ	0	$\mathbb{L}$	V	В	S	D	$\mathbb{L}$	U	S
F	0	A	Z	Χ	С	0	W	V	R	Q	D	R	L	A
A	В	M	$\mathbb{M}$	K	Ν	0	$\mathbf{T}$	L	A	W	$\mathbb{M}$	I	Τ	R
S	L	Z	$_{\rm L}$	R	J	0	Н	Ν	М	A	S	S	E	Υ
U	L	Ε	А	Τ	Ε	$\mathbb{L}$	$\mathbb{L}$	Υ	A	W	A	R	D	S
G	Α	Ν	0	Τ	А	Τ	S	S	Ε	М	Α	J	Ζ	0
R	С	D	K	Τ	Τ	0	С	S	Ε	M	N	A	R	F



#### **DIVISION NEWS-CONTACT LIST**

Do you have good news you'd like to share with DOA colleagues? Please submit items to your Division Coordinator listed below.

Agency for Public Telecommunications

Commission of Indian Affairs

Council for Women/Domestic Violence Commission

Division of Facility Management

Division of Non-Public Education

Division of Purchase & Contract

Division of Surplus Property

Office of Fiscal Management

Office of Historically Underutilized Businesses

**Human Relations Commission** 

Human Resources Management

License to Give Trust Fund Commission

Mail Service Center

Management Information Systems

Motor Fleet Management

Secretary's Office

State Capitol Police

State Construction Office

State Energy Office

State Property Office

State Parking Systems

Veterans Affairs

Youth Advocacy and Involvement Office

Jill.Hammergren@ncmail.net

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Jennifer.Norton@ncmail.net

Rod.Helder@ncmail.net

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Veronica. Howell@ncmail.net

Larry.Shirley@ncmail.net

Teresa.Matthews@ncmail.net

Madeline.Gordon@ncmail.net

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